



## Code of Conduct for Grimsby Hockey Club

### Code of Conduct/Rules for Junior and Senior Players

The aim of **GHC** is to promote healthy participation in sport. It is hoped that everyone will play to the best of their ability and that teams are successful. However, we believe that it is more important to enjoy sport and play fairly.

The following Code of Conduct and Rules have been written to uphold the aims of **GHC** and to help and protect all players, umpires, spectators and parents involved in the playing of hockey regardless of whether it is in league games, friendly matches, or training sessions

The club believes that it is important that its members, coaches, administrators, volunteers and parents associated with the club should, at all times, show respect, be encouraged to be open and to share any concerns or complaints about any aspect of the club with the coach or the appropriate committee member.

Each individual is accountable for his or her own actions. Whether you are playing, watching, coaching or umpiring any match, it is your personal responsibility to treat your own team, opposition players, coaches spectators and the umpires with respect and consideration before, during and after the match.

#### Team Members

- Compete for enjoyment.
- Do their best.
- Show team spirit and positive sporting behaviour.
- Play within the rules at all times
- Respect colleagues, coaches, opponents and the decisions of officials.
- Keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Wear suitable kit (including shin pads and gum shields) for training and match sessions, as agreed with the coach/team manager.
- Pay any fees for training or events promptly.
- No smoking on club premises or whilst representing the club at competitions.
- No alcohol consumed or drugs of any kind to be taken on the club premises or whilst representing the club.



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### Code of Conduct For Club Officials and Volunteers

The essence of good ethical conduct and practice is summarised below.

All **GHC** volunteers must:

- Consider the well-being and safety of participants before the development of performance.
- Develop an appropriate working relationship with performers, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of the sport (e.g. fair play)
- Display consistently high standards of behaviour and appearance
- Follow all guidelines laid down by the national governing body and the club
- Hold the appropriate, valid qualifications and insurance cover
- Never exert undue influence over performers to obtain personal benefit or reward
- Never condone rule violations, rough play or the use of prohibitive substances



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### Code of Conduct for Parents-Guardians-Spectators

**GHC** encourages parents/guardians/spectators to take an active interest in their child's/clubs development within hockey and ask that every parent/guardian/spectator observe the following:

- Encourage to learn the rules and play within them
- Discourage unfair play and arguing with officials
- Help recognise good performance, not just results
- Never force your child to take part in sport
- Set a good example by recognising fair play and applauding the good performances of all
- Never punish or belittle a child for losing or making mistakes
- Publicly accept officials' judgements
- Support your child's involvement and help them to understand that the enjoyment of sport and fair play are more important than winning
- Use correct and proper language at all times
- If you have any queries or comments please address them to **GHC** Welfare Officer



## Code of Conduct for Grimsby Hockey Club

### Code of Conduct – Discipline

This club wants to achieve an exemplary record, and it should go without saying that those who undermine our efforts in this area are risking their future with the club.

Umpires must be treated with respect before, during and after the game.

If for any reason a player is sent off with a yellow card they should leave the pitch quickly and under control, so that the game can be restarted without undue delay. You are required to stay in the area designated by the umpire and sit quietly – take time to reflect on your actions, take your punishment and learn from it.

The penalty for a red card will be at least the cost of the clubs administrative fees, as well the actions taken as detailed in the disciplinary procedures (see YHA handbook) The clubs disciplinary contact will review what additional action should be taken. Fines for yellow cards are set by each team captain, additional penalties may be considered by the clubs disciplinary committee if the number of yellow cards reaches three.

Abuse of any kind will not be tolerated by the club. Cases of abuse on the grounds of gender, disability, race and ethnicity, religion or beliefs and sexual orientation by any club member will be investigated by the clubs disciplinary committee. Unprovoked aggression, intimidation and verbal abuse are not acceptable at this club.

If any member feels that they have been abused in any of the above ways by another club member or a player or official from another club or organisation then they must contact a club captain or a member of the committee as soon as possible.